HOST, CLASSICAL MUSIC

WXYZ seeks charismatic, passionate individuals to serve as music hosts on WXYZ. Ideal candidates will honor the station's (# years) history of not only presenting classical music, but also building community around it. Candidates will also be knowledgeable about (the city's) cultural scene, as well as the national and international cultural landscape, and will bring creativity and imagination to the challenge of presenting classical music in the digital age. Candidates must have radio hosting expertise, plus a commitment to and passion for presenting classical music. Additionally, candidates should have experience hosting live events, as well as the ability to embrace digital platforms.

RESPONSIBILITIES:

- Successfully host and/or co-host a live, daily classical music program consistent with WXYZ's mission and goals.
- Have credibility with listeners in terms of both the classical repertoire and radio hosting skills.
- Sound interested and engaged, bringing intelligence, intimacy to breaks; connect with listeners and understand how they use and enjoy WXYZ.
- Employ a conversational style compatible with a classical music format.
- Understand, reinforce station/show brands.
- Exceed professional "hosting" standards.
- Execute hosting role within the technical standards and production values of WXYZ, as defined by the Program Director and Music Director.
- Collaborate with Music Director on programming air shifts as needed.
- Create and maintain listener-focused blog with relevant entries and opportunities for audience interaction. Respond to listener comments and upload content, including photos, video, audio, when relevant.
- Prep, script and conduct interviews, and assist in booking guests and developing special segments and events.
- Support pledge drive on-air and online; meet or exceed pledge revenue targets.
- Host live broadcasts from (city's) concert venues.
- Prepare, edit and deliver live and taped newscasts, weather updates, etc. as needed, adhering to WXYZ's ethical and journalistic standards and practices.
- Provide voice tracking as needed for online music stream.
- During off-air work hours, prepare for air shifts, research playlist, write break scripts, tape interviews, prepare scripts and/or audio for online and other related assignments as needed.
- Worth closely with programming, promotion and marketing departments to build audience.
- Operate digital board and digital music storage and delivery system during broadcast.
- Serve as a positive and effective presence within the public radio/media industry, and within the cultural and music communities.
- Positively represent (sister station) at fundraising events, represent and/or host (sister station) community engagement events, attend industry and cultural gatherings and events as needed at direction of the Program Director.
- Comply with all WXYZ/WABC and show policies and guidelines.
- This position requires use of a computer, telephone and other office and/or broadcast equipment; ability to communicate effectively through a variety of methods
- Ability to work extended hours as needed, including some evenings and weekends, and may be required to be on-call at times
- Other duties as assigned.

QUALIFICATIONS

- Demonstrated professional ability to deliver accurate information live on air in a conversational style.
- Prior major market radio broadcast experience highly desirable.
- Familiarity with (city's) music and culture scene, as well as familiarity with major national and international music presenters, orchestras and festivals required.
- Expertise in classical music repertoire, recordings, history required.
- Demonstrated proficiency with technical and broadcast equipment at a high level; demonstrated ability to learn new systems and procedures quickly.

- Demonstrated ability to navigate the web environment self-sufficiently; ability to support online projects required.
- Requires the intellectual and emotional depth, maturity, self-confidence and interpersonal skills to work effectively and/or interact with the other music staff, executives at WXYZ, board trustees, colleagues, industry representatives and cultural partners (as needed)
- Excellent communication skills—both oral and written—with an impressive reputation for building and maintaining relationships with people at all levels of an organization, across a diverse range of cultural, generational, ethnic, racial, educational and social backgrounds.
- A commitment to the worlds of music, the arts and culture required.
- Professional experience conducting interviews required.
- Experience hosting on-air pledge drives preferred.
- Engaging, conversational, approachable on-air style required.
- At least 5 years of related radio experience required
- Bachelor's degree or higher in music and/or broadcasting or related field required

Note: The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.